

1. Purpose

Fishcare Victoria recognises that exposure of non-smokers to Environmental Tobacco Smoke (passive smoking) is hazardous to health and that non-smokers should be protected. Passive smoking is associated with a number of serious illnesses in adults, such as bronchitis, lung cancer and cardiovascular disease. Children also have an increased risk of developing respiratory illness and asthma from exposure to tobacco smoke. Accordingly, Fishcare Victoria has formulated the following policy to apply to all Fishcare activities and events.

2. Legislative Context

Legislation and the legal duty of care also provide clear reasons to have a SmokeFree association. Under common law, Associations have a legal duty of care to ensure that employees, volunteers and participants are not exposed to potentially harmful situations.

3. Benefits of Being SmokeFree

- Healthy community image of Fishcare.
- Reduced risk of legal action from employees, volunteers and participants.
- Attract community support and sponsors, as well as to encourage new members.
- SmokeFree behaviour influences children and allows for positive role models to be created.
- A safer and cleaner environment is created.
- Protect non-smokers from the dangers of other people's tobacco smoke.

4. Policy

- Volunteers are not permitted to smoke while they are performing work on behalf of Fishcare Victoria.
- Smoking is allowed during allocated break times and must be done in a designated smoking area.
- It is illegal to litter your butts and to smoke in an enclosed area.
- Smoking in the eye of the public in a Fishcare Victoria provided uniform is prohibited.

This policy can be updated as required