

ANNUAL REPORT



2022



Your fishing
licence fees
at work



**We are an inclusive community of stewards
supporting healthy & sustainable Victorian
fisheries & ecosystems**

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WORD FROM THE EXECUTIVE OFFICER

It never ceases to amaze me at how resilient, dedicated and adaptive the Fishcare volunteer base and staff team are. Riding the waves of COVID and still finding the motivation to innovate and improve our program is something to hang our hat on. This year was another disruptive one due to the the Global pandemic. Despite COVID impacting our ability to deliver a consistent program, in particular in the first half of the financial year, the Fishcare team has worked very hard to deliver 272 events across Victoria

2022/2023 saw us host 3 university students each dedicating over 80 hours of work through Deakin university community of practice unit. Deakin students have assisted in the delivery of the Fishcare program and the development articles and promotional materials for the FishAbility program.

The Fishcare Victoria annual training conference was also held on the 1st – 3rd April in Warnambool. This included guest speakers from the Trout Foundation, GHCA, Oz Fish and avid anglers as a part of the Fish Habitat forum. Fishcare volunteers and staff also participated in fish habitat workshops and have started to think about habitat projects across Victoria. At this Conference, Fishcare volunteers and staff started the planning process for the now adopted Fishcare Victoria Strategic Plan. This strategic plan is a great foundation to guide the improvement, expansion and professionalism of the organisation and it's associated programs.

To be able to support and service new and existing volunteers in a more consistent, timely and accessible way, Fishcare staff have also designed an online training and induction resource. This resource is designed to better support the volunteer induction process and is delivered through google classroom. It incorporates several learning modules and

quizzes that ensure volunteers understand the content that is contained in this interactive learning tool.

Despite the challenges of the past year Fishcare Victoria has soldiered on, built a more robust and active volunteer base. We still face more challenges ahead and in the coming 12 months our key focus areas will be on diversifying funding, volunteer recruitment (with a focus on the Ballarat region) and data collection to demonstrate our achievements and return on investment. Our newly developed strategic plan will provide a clear path to achieve these objectives.

I would personally like to thank the Fishcare Victoria Committee and delegates that share their time, knowledge and experience with the organisation. I would particularly like to thank our President Roger Seddon and our faithful and diligent Treasurer Terry Wells for your knowledge, support and guidance. It is an absolute pleasure working with such dedicated and committed volunteers.

To the wider volunteer base, thank you for supporting Fishcare Victoria. Over 1200 of your volunteer hours have been dedicated to the Fishcare program during 2021-2022.

Lastly, to my friends and colleagues Jenny, Mitch and Elysia, I cannot thank you enough for your effort, support, commitment and perserverance. Your connection to the organisation, its people and it's cause is something to be admired.



Sarah Van Stokrom
Executive Officer

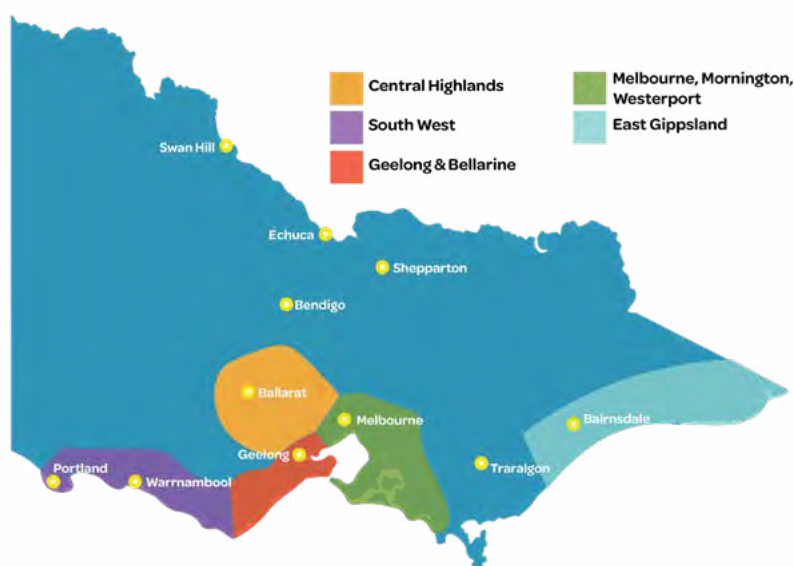


OUR WORK, OUR ORGANISATION



Fishcare Victoria is shaping the future of responsible recreational fishing in Victoria. We are connecting communities and young Victorians to their fisheries through education, appreciation and a sustainable mindset. Our goal is for Victorian anglers to be stewards of our fisheries and to ensure these valuable resources are here for future generations to enjoy.

OUR GROUPS



The Fishcare program has been operating in Victoria since 1995 and is delivered by passionate volunteers who are members of regional groups across Victoria. Fishcare Victoria Inc. is a not-for-profit community organisation established in 2010 to deliver and grow the fishcare program. Our aim is to promote responsible and sustainable

attitudes towards recreational fishing and share in the care and management of our fishing resources and precious waterways. Fishcare Victoria Inc. receives administrative & program funding from the Recreational Fishing Licence Fund which comes from the revenue generated by the purchase of Victorian fishing license sales.



We are a registered Charity and operate a public fund that contributes to projects that align with our mandate

OUR ORGANISATION

Our volunteer committee of management is made up of delegates from our regional groups. Our small staff team support our regional groups to deliver the program across the state.





OUR VISION & FOCUS AREAS

VISION

An inclusive community of stewards supporting healthy and sustainable Victorian fisheries and ecosystems

MISSION

Shape the sustainable future of recreational fishing through education, hands-on experiences, communication and community participation

1

EDUCATION & STEWARDSHIP

Encourage sustainable behaviours & attitudes that conserve & protect fishery resources & the environment

Provide theory based and hands on recreational fishing & environmental education experiences

Promote & Capture volunteer knowledge in the development & delivery of programs

2

PARTICIPATION & COLLABORATION

Promote responsible recreational fishing as a socially beneficial and supportive mental health activity that is inclusive to people of all abilities and backgrounds

Collaborate with partner organisations to deliver mutually beneficial outcomes.

Support, encourage & celebrate volunteer contribution and knowledge sharing

3

BEST PRACTICE GOVERNANCE & INNOVATION

Provide a healthy, safe and prosperous operational environment that supports development opportunities for staff, volunteers and communities.

Continuously improve and deliver efficient organisational systems driven by innovative, transparent & evidence based decision making.

Monitor, evaluate & communicate performance to stakeholders and the wider community.

The background of the infographic is a photograph of several children's hands reaching out to touch a small, colorful starfish. The starfish is orange and yellow with purple spots. The children are wearing various clothing, including a green jacket, a purple shirt, and a striped shirt. The scene is outdoors on a wooden deck.

TOTAL EVENTS
DELIVERED

272

ALL ABILITY
CLINICS

50

PARTICIPATION

4456

COMMUNITY
EVENTS

85

SCHOOL
WORKSHOPS

79

VOLUNTEER
HOURS

1265

OUR ACHIEVEMENTS





OUR IMPACT & FEEDBACK

1

FISHING EXPERIENCE

46.9% of participants had never engaged in fishing before

2

FISHING LICENSES (GUARDIANS)

31.3% of Guardians did not have a fishing license and 37.5% said they would purchase a license as a result of the Fishcare program

3

FISHING LICENCES (PARTICIPANTS)

59.4% of participants did not have a fishing license and 34.4% of participants said they would purchase a license as a result of the Fishcare program



Google Reviews

“Fishcare are one of the best community based organisations that we have been involved with! Elysia is simply amazing at running the fishing sessions and is an absolute joy to learn from. All of the people we’ve had come along to these sessions have walked away with a better understanding about responsible fishing practices, sustainability and have really enjoyed their experience! Thank you so much Elysia, Fishcare and their fantastic volunteers.” - Dave Marsh

“Jenny Allitt and her Fishcare Victoria team in Gippsland have given us outstanding support at our Annual Kid’s Fishing Experience Days and recently, at our first Ladies “Learn to fish” day. Their presentations have been first class and their fishing knowledge and teachings have really been appreciated by our ladies and kids. Loch Sport Fishing Association Inc.” - Craig Holland

“Thank You to FishCare for providing our students with a thoroughly engaging and well resourced practical excursion. The breadth of knowledge and skills of the staff were outstanding and their ability to relate and captivate the students interest was rewarding for all involved. I would highly recommend the FishCare Education program to all schools as it has relevance across the curriculum, provides a concrete hands on experience in the local environment, empowers students to understand and take action to achieve a sustainable future.” - Maree Trentin

Fishcare uses a Google form that is sent through to participants and guardians to complete either once they have left the clinic or at the end of the clinic. The uptake is low with only 32 responders this financial year. Staff are exploring ways in which to increase survey participation rates.

4

ENGAGEMENT IN FISHING AS A HOBBY

81.3% of participants said they are more likely to engage in fishing as a result of the Fishcare program

5

INCREASED KNOWLEDGE OF FISHING RULES AND REGULATIONS

84.4% of responders said they are more aware of the recreational fishing rules and regulations and are more aware of environmental impacts of recreational fishing as a result of the Fishcare program

6

ADOPTING SUSTAINABLE PRACTICES AND BEHAVIOURS

84.4% of responders said they more like to alter their behaviours to protect our aquatic resources as a result of the Fishcare Program



Fishcare Victoria Inc financial result for the year was disappointing compared to the previous financial year. Overall income was down, partly because the Federal Government's Cash Flow Boost program ceased, the program provided \$17,936 in revenue last financial year and the All-Ability program and Get Hooked on Fishing App funding were also wound up. However, Fishcare Victoria has continued to benefit from the support provided by Recreational Fishing License (RFL) Working Group, the Responsible Anglers Academy funding has now been combined with RFL Annual Funding. Increased expenditure during the 2021/22 financial year contributed to the end of year result. Though

the increased expenditure was a result of Fishcare Victoria returning to close to normal operating activities after the curtailment caused by COVID lockdowns.

As noted on numerous occasions the organisation is reliant on the RFL commissioning program. Funding from alternative sources has fallen in the 2021/22 financial year with RFL funding making up 92.7% of total funding. This is up from 81.1% last financial year. Alternatives sources of funding are now being actively explored.

Terry Wells
Treasurer



INCOME & EXPENDITURE

Income for the 2021-22 financial year totalled \$316,554 down \$31,939 or 10% from the previous year (this is excluding the Cash Flow Boost paid last financial year). The largest proportion of the income \$298,932 was received from the RFL As mentioned above the RFL has now combined with RAA funding. This combined funding is \$16,156 or 5.4% more than the equivalent funding received in 2020/21. The biggest fall in funding \$36,400 is as mentioned above the winding up of the All-Ability program. Partly offsetting this fall was Service Fees at \$5,810 represents a \$4,810 increase from the previous year. The increase was due to the substantial increase in activities undertaken by the VFA again due the lifting of COVID restrictions.

Expenditure for the year totalled \$378,705 \$36,314 or 10.4% more than previous year. The major expenditure categories are firstly, Employee expenses \$308,087 up \$54,141 or 21%. The main reason for the increase was the growth in employee hours worked during the year. The return of fishing clinics, VFA events and the final activities associated with the All-Abilities program all contributed to the need to increase the hours worked. The increased hours had flow on effects such as increased Staff Travel and accommodation expenses. Employee expenditure as a proportion of total expenditure has increased to 81.3% from 74.2% last year. Though this proportion was partly affected by the continued decline \$18,916 of Project Costs, the second largest cost category. The decrease in expenditure was observed in the following components of Project costs, Workshop Expenses, Volunteer Training, Video Production expenses and Events expenses. The decrease is mostly a legacy of the COVID restrictions. Fishcare Victoria recorded a deficit of \$62,151 compared to a surplus of \$24,037 in the previous financial year, though the Cash Flow Boost was significant factor in that surplus.

ASSETS

Computer Equipment consisting of two laptops and a Galaxy Tablet were purchased during the 2021/22 financial year.

INVESTMENTS

Fishcare Victoria earned no Interest income for 2021/22. Fishcare didn't place funds into term deposits in 2021/22. The extremely low interest rates being offered by the banks made it unattractive to initiate a term deposit. With the current upward movement in interest rates this position will be reviewed in the new financial year.

PUBLIC FUND

The Public Fund increased by a small amount during 2021/22 and now stands at \$11,796. Though the fund was opened for applications for grants during the year, no applications were forthcoming. Expert advice was received that stated the fund can also be used for Fishcare Victoria purposes. The committee agreed however that at least a portion of the fund will remain open for grant applications that meet the funding criteria.



FISHCARE VICTORIA INC.

A0054732T

SPECIAL PURPOSE
FINANCIAL REPORT

FOR THE YEAR ENDED
30 JUNE 2022

Fishcare Victoria Inc.
A0054732T

**Income & Expenditure Statement
for the year ended 30 June 2022**

	2022	2021
Income		
All Ability 19/20	-	47,945.45
All Ability 21/22	11,545.45	-
Cash Flow Boost	-	17,935.50
Coastcare Grant - What's Under the Water	-	1,493.00
Creating Sustainable Angler 19/20	-	5,136.36
Donations	277.69	318.46
Fishcare Service Fees	5,810.00	1,000.00
Get Hooked on Fishing App	-	9,776.82
Interest Income	-	45.15
RAA 2020	5,454.55	49,090.91
RFL Annual Funding 19/20	-	22,955.46
RFL Annual Funding 20/21	23,414.57	210,731.15
RFL Annual Funding 21/22	270,052.11	-
Total Income	316,554.37	366,428.26
Expenses		
Administration Costs	1,102.35	1,147.12
Annual Leave Expense	3,466.24	1,503.91
App Development Consultant	-	2,400.00
Auditing	1,600.00	1,500.00
Bank Fees	0.05	-
Bookkeeping & Accounting	3,584.40	3,868.36
Catering	336.06	556.55
Depreciation	3,922.59	3,270.66
Education Resources	7,025.00	10,550.63
Events Exp	-	4,697.73
General Expenses	8.18	13.95
Insurance	6,927.65	6,799.44
Long Service Leave Expense	(740.12)	900.07
Motor Vehicle Expenses	-	60.80
Office Expenses	858.16	957.90
Printing & Stationery	466.31	491.10
Realised Currency Gains	2.81	-
Rent - Warrnambool Office	-	227.27
Repairs and Maintenance	11.22	83.55
Resource Development Exp	-	474.55
Software Costs	1,059.04	805.19
Staff On-costs	1,149.15	2,388.94
Subscriptions	2,057.46	899.94
Superannuation	25,826.77	21,020.63
Telephone & Internet	3,548.18	3,143.41
Time In Lieu Expense	(164.40)	(2,269.03)
Trailer Maintenance	2,078.30	3,301.11
Travel and Accommodation - Staff	13,410.83	6,545.02
Travel and Accommodation - Volunteers	6,290.72	3,154.45
Uniforms	751.50	66.00
Venue Hire	-	220.00
Video Production Exp	10,345.36	14,395.00

Fishcare Victoria Inc.
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Income & Expense Statement (continued)
as at 30 June 2022

Account	2022	2021
Volunteer Training	6,446.44	8,243.30
Wages and Salaries	258,268.53	218,234.15
Website	-	298.00
Workcover Expense	2,569.86	2,352.18
Workshop Expenses	16,496.68	20,089.19
Total Expenses	378,705.32	342,391.07
Net Surplus / (Deficit)	(62,150.95)	24,037.19

This financial statement should be read in conjunction with the accompanying notes to the financial statements.

Fishcare Victoria Inc.
A0054732T

BALANCE SHEET
as at 30 June 2022

	30 Jun 2022	30 Jun 2021
Assets		
Bank		
Community Solutions Acc	2,226.65	3,433.29
Fishcare Vic Inc Public Fund	11,796.46	11,776.51
Payroll Account	15,956.86	14,344.38
Westpac Chq Acc	74,446.63	139,624.32
Total Bank	104,426.60	169,178.50
Current Assets		
Accounts Receivable	-	1,100.00
Prepayments	2,440.40	2,312.72
Total Current Assets	2,440.40	3,412.72
Fixed Assets		
Buildings	6,396.90	6,396.90
Computer Equipment	13,559.92	10,411.73
Less Accumulated Depreciation on Computer Equipment	(8,347.44)	(8,128.66)
Less Accumulated Depreciation on Office Equipment	(2,118.45)	(1,485.90)
Less Accumulated Depreciation on Storage Container	(1,096.77)	(981.03)
Less Accumulated Depreciation on Structures	(2,675.47)	(2,437.95)
Less Accumulated Depreciation on Trailer	(1,914.30)	(1,026.30)
Office Equipment	4,016.10	4,016.10
SW - Storage Container	2,910.00	2,910.00
Trailer at cost	4,440.00	4,440.00
Total Fixed Assets	15,170.49	14,114.89
Total Assets	122,037.49	186,706.11
Liabilities		
Current Liabilities		
Accounts Payable	1,154.45	3,515.36
GST Payable/(Receivable)	222.64	(79.92)
Provision - Annual Leave Liability	19,980.78	16,514.54
Provision - Long Service Leave Liability	1,930.64	2,670.76
Provision - Time In Lieu Entitlements	2,638.92	2,803.32
Rounding	0.03	0.03
Superannuation Payable	-	789.04
Total Current Liabilities	25,927.46	26,213.13
Non-current Liabilities		
BAS Clearing Account	3,451.00	5,683.00
Total Non-current Liabilities	3,451.00	5,683.00
Total Liabilities	29,378.46	31,896.13
Net Assets	92,659.03	154,809.98
Equity		
Current Year Surplus / (Deficit)	(62,150.95)	24,037.19
FishCare Members Funds	59,886.99	59,886.99
Accumulated Surplus	94,922.99	70,885.80
Total Equity	92,659.03	154,809.98

This financial statement should be read in conjunction with the accompanying notes to the financial statements.

Fishcare Victoria Inc.
A0054732T

STATEMENT OF CASH FLOWS for the year ended 30 June 2022

	2022	2021
Operating Activities		
Receipts from customers	349,419.81	382,082.37
Payments to suppliers and employees	(409,193.52)	(363,265.67)
Interest received	-	45.15
Cash Flow Boost received	-	17,935.50
Net Cash Flows from / (used in) Operating Activities	(59,773.71)	36,797.35
Investing Activities		
Payment for property, plant and equipment	(4,978.19)	(69.99)
Net Cash Flows used in Investing Activities	(4,978.19)	(69.99)
Net Cash Flows	(64,751.90)	36,727.36
Cash and Cash Equivalents		
Cash and cash equivalents at beginning of period	169,178.50	132,451.14
Cash and cash equivalents at end of period	104,426.60	169,178.50
Net change in cash for period	(64,751.90)	36,727.36
Reconciliation of surplus to Net Cash Flows from Operating Activities		
Surplus / (deficit) for the year	(62,150.95)	24,037.19
Add back depreciation	3,922.59	3,270.66
Movements in balance sheet:		
Accounts receivable and prepaid expenses	972.32	(3,176.72)
Accounts payable and accrued expenses	(5,079.39)	12,531.27
Employee provisions	2,561.72	134.95
Net Cash Flows from / (used in) Operating Activities	(59,773.71)	36,797.35

This financial statement should be read in conjunction with the accompanying notes to the financial statements.

FISHCARE VICTORIA INC.
A0054732T

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Reform Act (Vic) 2012* and the *Australian Charities and Not-for-profits Commission Act 2012*.

The committee have determined that the association is not a reporting entity on the basis that there are no users dependent on general purpose financial statements.

The financial report (except for the statement of cash flows) has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) Income Tax

No provision for income tax has been raised as the association is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

(b) Plant and equipment

Plant and equipment are carried at cost. All assets are depreciated over the useful life of the asset to the association.

The carrying amount of plant and equipment is reviewed annually by the committee to ensure it is not in excess of the recoverable amount from these assets. As a not-for-profit entity, the recoverable amount is assessed on the basis of the replacement value of the asset.

(c) Revenue

All revenue is recognised when the entity obtains control over the funds which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

(d) Employee provisions

Provision is made for the committee's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

(e) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts.

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(g) Contingent liabilities

At the date of this report the committee are not aware of any contingent liability for the association.

(h) Events after balance date

The committee are not aware of any events subsequent to balance date that would materially impact the financial statements reported at 30 June 2022.

FISHCARE VICTORIA INC.
A0054732T

STATEMENT BY MEMBERS OF THE COMMITTEE

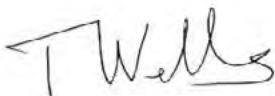
FOR THE YEAR ENDED 30 JUNE 2022

The committee have determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 6:

- i. presents a true and fair view of the financial position of Fishcare Victoria Inc. as at 30 June 2022 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Associations Incorporation Reform Act (Vic) 2012* and the *Australian Charities and Not-for-profits Commission Act 2012*.
- ii. at the date of this statement, there are reasonable grounds to believe that Fishcare Victoria Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:



Terry Wells
Treasurer

27 July 2022



fishcare
victoria

www.fishcare.org.au