



# Strategic Plan 2022- 2025

**VISION:** An inclusive community of stewards supporting healthy and sustainable Victorian fisheries and ecosystems

**MISSION:** Shape the sustainable future of recreational fishing through education, hands-on experiences, communication and community participation



## Education & Stewardship

### Priorities

Encourage sustainable behaviours and attitudes that conserve and protect fishery resources and the environment.

Provide theory based and hands on recreational fishing & environmental education experiences.

Promote and capture volunteer knowledge in the development and delivery of programs

### Measures

An empowered community of stewards supporting a sustainable fishing future

Skilled, environmentally conscious and responsible anglers & communities

Extensive volunteer driven knowledge bank



## Participation & Collaboration

### Priorities

Promote responsible recreational fishing as a socially beneficial and supportive mental health activity that is inclusive to people of all abilities and backgrounds.

Collaborate with partner organisations to deliver mutually beneficial outcomes.

Support, encourage & celebrate volunteer contribution and knowledge sharing.

### Measures

Communities enjoying the health and wellbeing benefits of recreational fishing

Engaged, connected and supportive sector that delivers outcomes for the community and environment

Increased volunteers satisfaction and participation



## Best Practice Governance & Innovation

### Priorities

Provide a healthy, safe and prosperous operational environment that supports development opportunities for staff, volunteers and communities.

Continuously improve and deliver efficient organisational systems driven by innovative, transparent & evidence based decision making.

Monitor, evaluate & communicate performance to stakeholders and the wider community.

### Measures

Staff and volunteers feel valued and supported

Fishcare has the capacity and ability to deliver results

Return on investment is demonstrated, communicated and valued by stakeholders