FV-11 | Life Membership Policy

APPROVED BY THE COMMITTEE
Reviewed November 2026

Scope

Members, nominators and Committee.

Purpose

Life Membership is Fishcare Victoria's highest honour, recognising an outstanding and sustained contribution that has substantially advanced the organisation and responsible recreational fishing. It recognises service beyond ordinary expectations and is not a competition between nominees.

Nomination criteria

Consider the overall contribution rather than requiring every nominee to have the same strengths. Evidence should show significant service over time; demonstrable positive change for Fishcare and the recreational fishing community; substantial personal contribution; and conduct that supports Fishcare's reputation, values and child safety commitment. Contributions through regional volunteering, inclusion, education, environmental stewardship and quiet organisational support should be valued fairly alongside visible leadership.

Procedure

Submit a nomination and service history to the Executive Committee at least one month before the AGM. Obtain the nominee's agreement to use their information for assessment and the proposed recognition. The Committee may support or decline a recommendation or request more evidence. An eligible supported proposal is placed on the next AGM agenda in accordance with the constitution. No more than two nominations are placed on the AGM agenda in any one year.

Describe service to Fishcare Victoria accurately. Apply the constitution's member voting and eligibility rules; this policy does not create a different voting threshold or entitlement.

Fairness, confidentiality and decisions

Assess each person on their contribution without unlawful discrimination. Declare and manage relationships or other conflicts; a nominee must not participate in their own assessment. Limit personal information to what is needed and keep deliberations confidential while providing members with sufficient approved nomination information.

A declined nomination does not create an automatic merits appeal under this policy. Concerns about discrimination, a conflict of interest or an unfair process may be raised under the Grievance or Complaints Policy and any constitutional

rights remain available. Keep a record of the decision and communicate respectfully.

References and review

Reviewed November 2026.

Equal Opportunity Act 2010 (Vic): workplace rights and positive duty
https://www.humanrights.vic.gov.au/for-individuals/employment/

Privacy Act 1988 (Cth): coverage and exemptions
https://www.oaic.gov.au/privacy/privacy-legislation/the-privacy-act/rights-and-responsibilities

Consumer Affairs Victoria: Committee duties and material personal interests
https://www.consumer.vic.gov.au/clubs-and-fundraising/incorporated-associations/running-an-incorporated-association/secretary-committee-and-office-holders/committee-and-committee-members